



## *The MyCareer-Maker*

## *Career PAM Test*

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## **MyCareer-Maker.com offers two career tests:**

- 1. MCA:** *the Management Competence Assessment is contained in our job-matching system; it can also be bought separately by companies for the assessment of the competence development status of their management, for training needs assessment and as foundation for succession planning.*
- 2. PAM:** *assesses Personality, Ability (Aptitude) and Career Motivation; this test is for sale to companies and private persons.*

*Applicants will get scientifically founded information about themselves and their best career paths as well as suggestions for competence improvement.*

*With these two tests companies will gain an objective, unbiased, valid and reliable picture about an applicant instantaneously that is a fair and perfect basis for employment or promotion decisions.*

***This presentation is about the PAM test. Please read the following slides. Thank you.***

## ***PAM Test: The Career Potential Assessment***

### ***PAM stands for:***

*Personality, Ability, and Motivation.*

### ***The PAM Test consists of the following three parts:***

- (1) Assessment of Personality: What are the hidden strengths?*
- (2) Assessment of Aptitude: What can a person do?*
- (3) Assessment of Career Interests: What does a person want to do?*

*The assessment discovers the hidden talents of a person and indicates how to make best use of the often hidden talents and abilities.*

*Career success is more likely if above three personal characteristics of a candidate match the requirements of a position. The Personality Assessment is based on latest knowledge from neuro-psychology and C.G. Jung's Typology.*

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***What do the PAM test results deliver:***

***The Personality test results give***

- *a general overview of a person's personality type*
- *indicate the generic social and work behavior*
- *indicate suitable careers for the respective personality type.*

***The Ability Test indicates***

*the educational and cognitive status of a candidate and suggests work or industry fields where the candidate's success potential based on ability alone is probably greatest.*

***The Career Interest Test indicates***

*which type of work motivates the candidates most for delivering top achievements.*

*At the end suitable careers are suggested based on the combined results of the three Tests.*

## ***The Advantages of the PAM Test***

*The PAM Test is a very valuable aid for the selection of careers paths or career reorientation as well as for the selection of job applicants of all levels, work environments or tasks.*

*Test results indicate whether a person's personal development has reached a level suitable for a certain type of work or management position.*

*The test is also used by companies as basis for a general staff development program, often combined with internal career and succession planning initiatives.*

*As initially already mentioned, applicants will get scientifically founded information about themselves and their best career paths as well as suggestions for competence improvement.*

**Convinced?** Then you may [register and buy tests here](#), or alternatively you may buy tests via [our webshop](#) directly.

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